Kudos to You!

Congratulations to all the Service Award recipients throughout the year! Thank you for your many years of service at GRDHD.

Congratulations to all recent GRDHD graduates!

Are You a Lifelong Learner?

If you answered YES to any of these questions, then YOU could become a lifelong learner and GRDHD could help you achieve that dream!

Did you know that in June of 2015, the Board of Health approved Tuition Assistance policies and procedures which allow GRDHD staff to apply for up to $1,000 in assistance per semester?

If you are interested in assistance to achieve more education, contact your supervisor or HR for more details. To read more yourself, look on the Official Documents drive, in Policy & Procedures Manual folder and then in 02 Compensation & Benefits Section.

Your never too old to learn — Meet Board Member Mr. Daniel Herron

In June 2015, when the Board of Health approved the Tuition Assistance policies and procedures which allow GRDHD staff to apply for up to $1,000 in assistance per semester, Mr. Daniel Herron, a long standing Board of Health member, was a strong advocate. As a child, Herron wanted to quit school. Herron hated math and couldn’t understand fractions. Ironically, as an adult, Herron never gave up a pursuit of education finally earning a Bachelors’ degree at age 70!

This dedicated lifelong learner, Herron has served on the District and Webster County Boards of Health since the early nineties. At that time Herron was the only licensed Professional Engineer in Webster County. When asked to serve on the Board of Health he thought it “made good sense” given his work with Environmental Health Regulators both nationally and internationally. Herron admits that he has enjoyed the years of service as a board of health member.

A native of Evansville, Indiana, Herron married his lovely wife, Carolyn, and is proud to say that they have been happily wed for 53 years. They have four sons. Webster County has been the Herron’s home since 1984 where they actively pursue and share their faith through community involvement.

When asked his vision for the health department, Herron expressed an interest in helping teens. He recommends addressing the current issues of communication, obesity, teen pregnancy, and substance abuse; as well as implementing programs that will redirect kids to avoid these problems since “they are the future”. Herron complimented the health department which he feels “serves the community well in many areas, and I am proud to be part of it”.

GRDHD is proud to have such a caring and compassionate person serving on the board of health as Herron. It is a collaborative wish to encourage each and every staff member of the district to realize that they are never too old to learn!

For more information about Mr. Herron’s dedication to education, please see the September 2015 issue of Kenergy Member Matters newsletter: https://www.kenergycorp.com/_uploads/September-2015.pdf
DAVIESS COUNTY: Daviess County has been very busy in clinic. Their recent WIC audit went well including 100% Voter Registration. Immunization audit was also completed and went very well. The clinic has a new Burmese translator and a CA that is bilingual. The clinic will receive 21 new refugees in the coming week. They also have 18 refugee exams scheduled.

DISTRICT OFFICE: GRDHD submitted Section I of the Accreditation Annual Report to PHAB on November 30. Part II of the report has been drafted and is currently under review; it will be due to PHAB in January 2016.

The 2015-2018 Quality Improvement Plan was formally approved on December 10, 2015. The QI Plan defines quality improvement concepts and the expectation for use at GRDHD conjunction with the Quality Improvement Policy (08.01). The QI Plan describes past and future QI activities conducted by the agency, information about how QI projects are selected, membership on the QI committee and QI teams, and other details about quality improvement efforts at GRDHD. For more information, please see the QI Plan on the Official Documents Drive.

HENDERSON COUNTY: Henderson reported that they are doing well. The clinic recently went through an Immunization audit and did well. Deanna Adams, a CA in Henderson has been accepted into the nursing program. The staff are all so proud of her.

The Henderson County Health Department employees adopted Father Bradley’s Women’s and Children Shelter for Christmas this year. We collected much needed kitchen items and groceries to stock their pantry.

MCLEAN COUNTY: McLean County reported they discovered an alarm that was going off in their basement for a week with the Simplex system. The information has been reported.

OHIO COUNTY: Ohio County reported that a new clerk will start on December 7th. Heather has been working mostly clerical due to the shortage of staff in that area, but will be cross trained as a CA as well once the new staff starts. The clinic reports their Immunization audit went well.

UNION COUNTY: Blessings from the Union County Health Department to everyone for a Merry Christmas and a Happy New Year! We hope Santa brought you all gifts of health, happiness and friendship.

In addition to continuing to offer Flu vaccines to patients, we have also been busy with well child exams and school entry physicals. To get into the Holiday Spirit and surprise the kiddo's that come into the center, staff members are each taking a door in the clinic hallway to decorate for the holidays! Looking forward to the kid's excited faces! See you in 2016!

WEBSTER COUNTY: Webster County is doing well. We were able to begin using the new HANDS worker to help with interpretation for their clinic and it has really helped. It was noted that the clinic was seeing more needs for physicals for the Hispanic community.

The ADC's Adopt An Angel had a fantastic outcome! We would sincerely like to thank all of the employees who adopted one of our clients this Christmas. They were completely overjoyed with all of the cool presents they received from you guys! We would also like to give a special thanks to the following individuals who pooled together an impressive amount of money totaling $195.00 which was then gifted to the ADC for our clients:

Ashley Holderby, Joanie Patterson, Jan Bratcher, Laura Brown, Tiffany Nalley, Jenny Hagan, Mary Crowe, Anita Owens, Angel Thompson, Angela Woosley, Linda Hughes, Shannon Bartimus, Ruth Stocking, Tina Flener, Michele Rushing, Toni Pierson, Carole Roberts, Abby Young and Laura Lindsey.

We hope you have a great holiday break! Thank you again from all of us here in the ADC and from all our clients!
Region 3 Ebola Planning Workshop

As part of a comprehensive and coordinated response to the 2014 Ebola epidemic in West Africa, Region 3 Healthcare Preparedness Coalition, in conjunction with Methodist Hospital Henderson, hosted the Kentucky’s Ebola Response Plan - “An Open Discussion on: Highly Infection Disease Planning and the Movement of an Infectious Patient within Region 3 HCC”.

This workshop joined together healthcare workers, public health workers, emergency service workers, 911 dispatch personnel, coroners, emergency management officials and local law enforcement agencies from all over the seven county region.

This workshop provided information on the epidemiology and transmission of the Ebola virus disease. Coalition members discussed patient and community assessment, along with intervention strategies for Ebola treatment/control and infection prevention/control principles as they pertain to the movement of a patient within Region 3. The group also discussed skills and equipment needed to work safely and efficiently within the confines of a well-designed regional plan, and discussed best practices to evaluate personal and environmental safety for workers. Finally the workshop wrapped up with discussions on basic principles of management of the patient under investigation and the clinical care of a patient who developed into an active status.

Throughout the open discussion, the workshop participants exchange experiences, asked needed questions and discussed best practices alongside local and state subject matter experts to gain a common level of understanding concerning Ebola planning, training, and exercise requirements. Coalition members engaged in informative discussions to enhance the planning process and identify each agencies roles and responsibilities.

-Submitted by Jeff Rascoe

Top 10 Healthiest New Year’s Resolution’s

It’s about that time again, the time where everyone decides if they are going to set a resolution for the New Year! The most important step in this process is deciding a goal to set for themselves. The next important step is sticking with it! According to research, 1 in 3 Americans will decide to set a goal to better themselves in some way. About 75% of Americans will stick to their goal for at least a week, and about 46% of Americans will still be on target six months later. Make it a goal to be in the 46%. If you are having trouble deciding on a resolution, here are 10 to choose from.

1) Lose Weight
2) Stay in Touch with Family or Friends
3) Quit smoking
4) Save Money
5) Cut your stress (relax, sleep, or take a vacation!)
6) Volunteer
7) Go back to school
8) Cut back on alcohol
9) Get more sleep
10) Travel

Get healthy, and stay healthy!
-Lauren Foreman, RD, LD
Attention! Atención! Attenzione!

Please make sure that the reference number listed for translation services is OPI (Optimal Phone Interpreters) number: 877-746-4674

Double check clinic areas, any “cheat” sheets, or if the number is programmed in a cell phone or speed dial, etc. please update it.

OPI is now under contract with GRDHD to provide interpretative services, but someone is continuing to use the old company. This is costing GRDHD Excessive money since the old company in no longer under contract and rates are much higher. **Remember to ONLY use OPI services for your interpreter needs.** Thank you!

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**Telephone Etiquette**

A large portion of GRDHD staff regularly interact with clients via telephone. Below are some tips to remember when speaking over the phone. Your voice is often the first thing a patient or future client may hear and can make a great impact on their first impression of the health department. Are you making a good impression?

Presenting a professional image, both in person and on the telephone, is very important in the Office Skills profession. Taking care of your customers over the telephone and making them feel well informed and appreciated is essential. Whether you are the front office receptionist or an executive secretary, the following phone tips should always be used.

1. **Speak clearly.** A picture paints a thousand words but the caller on the other end of the phone can only hear you. They cannot see your face or body language. Therefore, taking the time to speak clearly, slowly and in a cheerful, professional voice is very important.

2. **Use your normal tone of voice** when answering a call. If you have a tendency to speak loud or shout, avoid doing so on the telephone.

3. **Do not eat or drink** while you are on telephone duty.

4. **Do not use Slang Words or Poor Language.** Respond clearly with “yes” or “no” when speaking. Never use swear words.

5. **Address the Caller Properly by his or her title.** (i.e. Good afternoon Ms. Sanders). Never address an unfamiliar caller by his or her first name.

6. **Listen to the Caller and what they have to say.** It is always a good habit to repeat the information back to the client when you are taking a message.

7. **Be patient and helpful.** If a Caller is irate or upset, listen to what they have to say and then refer them to the appropriate resource. Never snap back or act rude to the caller.

8. **Always ask if you can put the caller on hold.**

9. **Always focus on the call.** Try not to get distracted by people around you.

*Information taken in part from article titled Tips for the Receptionist or Secretary—[www.officeskills.org/telephone_etiquette.html](http://www.officeskills.org/telephone_etiquette.html)*
Union County was blessed a couple of years ago when native, Bradley Vowels, returned home with lots of plans and dreams of creating a community full of gardens. He hit the ground running and gardens began popping up all over town. Currently the Union County Community Garden Coalition has 18 different sites funded by grants from State Farm and Grow Appalachia. Most of these sites are community gardens with the largest being located at Moffit Lake Recreational Area.

Earlier this year, Bradley returned to school to complete his Doctorate degree. The reigns of the Garden Coalition were turned over to Nancy Frederico. Under her direction, they are adding market gardeners and were able to assist a local bee keeper this summer. They are also distributing fresh produce at Ground on Main.

Nancy has many plans for the future of the community gardens. She would like to add more home gardens and is seeking senior citizens on fixed incomes, people with disabilities, and low income households. She would be able to assist in purchasing materials, plants, etc. for raised beds at their homes.

Nancy also plans to offer informative gardening workshops. Some planned topics include: planning an edible garden, soil building, and cover crops.

To further enhance the success of community gardening in Union County, Union County Schools will be collaborating with several organizations to address obesity and nutrition which were both identified as priority health needs by the Community Health Assessment and the Union County Health Coalition at their annual planning session. They will be working to decrease BMI in a sample population of students through curriculum implementation and introduction of fresh produce from school gardens. They will be building on the work that the Union County Community Garden Coalition and Union County Health Coalition are doing in our community. Wellness committees have been formed in each local school as well as district wide. The timing for this project is great with all of the committee members who are on board for wellness initiatives. Additionally Wellness is now a part of the Kentucky Department of Education’s programmatic review process therefore all school personnel have a vested interest in school wellness programs.

Under the direction of Food Service Manager, Shane Bosaw, they will measure overall student sample BMI (under the screening tab of the state sponsored student records system, Infinite Campus IC, the school nurse, and/or PE teacher may enter students height and weight and IC will calculate BMI). No individual student data will be collected or reported in our study only aggregate BMI data for a school or grade level. We will then compare BMI data pre and post year one and year two of implementation of USDA science based nutrition curriculum in conjunction with an active school garden program which will include student participation in the soil preparation, planting, maintenance, harvesting, delivery and sale of the school garden produce to the school cafeterias.

Students will have the opportunity to see how the produce is cleaned and prepared for use as a raw food item on the serving line and how produce may be processed for incorporation into cooked entrées and side items. School Garden Produces will then be clearly labeled on the serving lines during breakfast and lunch (ex. Grape Tomatoes grown by Mrs. Smith’s 4th grade class.)
**Cyberbullying and Sextortion**

Recently a team of nurses, social workers and paraprofessionals at GRDHD got to hear a program led by Bryan Brown with the Evansville Police Dept. on Cyberbullying and the increase in Sextortion. Brown promotes education to help eradicate this growing crime.

Bullying consists of teasing, rumors, insults, mean words, threats, gossip, name calling and harassment. Bullying is characterized by repetitive acts and a sense of power imbalance. However, with Cyberbullying there is a sense of anonymity and remoteness with internet bullying, but with the technology available, this form of harassment can go on 24/7.

One of the fastest growing forms of Cyberbullying is Sextortion. With the vast range of internet availability, stalkers have a wide-open playground to hunt for victims. The bottom line behind sextortion is making money regardless of the damage inflicted upon the victims...often young girls pressured to show provocative poses and compromising pictures. It has been proven that victims are often led to believe the person they are chatting with is similar to them (age, interests, etc.) when in fact it is a stalker hoping to abuse and harass the innocent.

Education and open communication are the key to help prevent this horrible crime. Stopping "keyboard courage" and improving internet safety was a sentiment repeatedly stated by Brown. "Talk to your teen now!" Brown encouraged all participants, "make sure they are aware of the dangers."

*Submitted by Angela Woosley*

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**What is encryption anyway?**

By now, you’ve surely heard the words encrypted email a time or two. Especially for those that send patient information via email.

Do you know what an encrypted email is? If you’ve ever written in a “secret code” when you were a child, you’ve encrypted a sentence. For example, if we take the following sentence: “This is really geeky” and use a simple encryption where A becomes B, and so on, the sentence would read “Uijt jt afbmmz hflz”. Most encryption is a lot more advanced than this.

At GRDHD, laptops are encrypted with a software called TrueCrypt that encrypts the entire computer. Think of it as a digital privacy fence. A fence that is used to protect the sensitive information on the computer. If the laptop is lost or stolen it makes it very difficult for whoever finds it to get information off of it. This is one of the steps GRDHD takes to stay HIPAA compliant.

*Be careful when sending patient information via email as not all GRDHD staff have ‘encrypted email’. If you are not sure please verify this with your supervisor or the IS department BEFORE sending any patient information.*

Information taken in part from an article titled ‘What is Encryption, and why are People afraid of it?’ on www.howtogeek.com.
Habitat for Humanity

In 1994, Pam Acton, a recently divorced single mom, raising three children and working full-time at Green River District Health Department Home Health, had prayed about owning her own home. Her Mother and Mother-in-law had seen and article in the newspaper about a program called Habitat for Humanity in Owensboro. They persuaded her to apply and work to partner with that Christian organization. Pam was determined to make it happen. She worked around her busy schedule to earn her “Sweat Equity” hours.

In 1994 she closed on and moved into her house...it was the 14th Habitat house to be built in Owensboro. Pam tells everyone that her house has been a blessing to her and to her children. She has recommended Habitat to Humanity to friends and family.

Pam’s daughter, Amber, took her Mom up on the idea. She applied, worked on her 350 hours of “Sweat Equity,” and on January 22, 2013 she closed on her house and become a Habitat Homeowner, too!

A special day for Pam was in December 2014 when she made her final house payment on her 20 year no interested loan. She has fulfilled her dream and has become a true HOMEOWNER! And she still partners with Habitat as she worked on the recent Women’s Build House.

Pam says she believes in Giving Back! Throughout it all, Pam gives the glory to God and her thanks to all the Habitat volunteers. She said she regards them all as her “Extended Family”.

WE ARE VERY PROUD OF YOU AND YOUR FAMILIY, PAM!

Note: Habitat is taking applications in January 2016. For information call 270-926-6110

This article will be included in a publication that Habitat for Humanity is going to put out very soon.

“I know that Pam has put a lot of work into her home and based on her work ethic and compassion for others that she displays at work, she is most certainly deserving of the opportunity that Habitat for Humanity afforded her to own her own home”

- Jessica Fleischmann
I would like to give a huge shout-out to the Providence Teen Outreach Club “TOP Dawgs.” As a member of TOP club, students are required to complete 10 hours per semester of community service learning outreach. As of today, December 7, our club of 17 students has completed 550 hours of CSL since September 1, 2015. That averages out to 32.4 hours per student. One student has 90+ hours alone. To say that I am proud of this group would be an understatement. They have worked countless hours at the Providence Food Bank, helped with school basketball game concessions, decorated a tree in the school lobby for each season/holiday, collected and counted soda can tabs for Ronald McDonald House charities, counted pennies for Food Bank/school penny drive, and made Christmas bookmarks that were donated to the local library, to name a few. I cannot wait to see what next semester holds in store for this awesome group!

College View Middle School's TOP (Teen Outreach Program) Club visited the Daviess County Animal Shelter on December 3rd to assist staff in the daily cleaning routine. The students were performing community service hours required by the TOP Program.


Hancock County High School's TOP® teens worked to help with Santa Sacks and Toys for Tots as part of the community service learning project requirement. "Their combined efforts saved over 5 hours of prep time" stated Becky Horn, TOP® facilitator. Congratulations!
In the last issue of the gazette we asked “What is your favorite Thanksgiving pie?” There were many responses with Pecan and Pumpkin leading the pack. Some of the other favorites were Coconut, Derby and chocolate. We even had one staff member that stated they didn’t like pie. Another staff member said they’ve never came across a pie they didn’t like.

According to piecouncil.org (yes, there is a pie council) approximately $700 million in pies are sold in grocery stores every year. This does not include restaurants.

Fun facts:

• Pumpkin pie was first introduced to the holiday table at the pilgrim's second Thanksgiving in 1623.
• At one time it was against the law to serve ice cream on cherry pie in Kansas.
• Boston Cream pie is a cake, not a pie.
• The Derby Pie® was created in 1950 in Prospect, Kentucky. It has become so successful that the name was registered with the U.S. Patent Office and the Commonwealth of Kentucky. Since then it has been baked and distributed solely by Kern’s Kitchen.

Information taken in part from www.derbypie.com and piecouncil.org

Results of a 2008 nationwide poll*. People were asked to rank their three favorite pie types.

What are your three most favorite types of pie?

- Apple 47%
- Pumpkin 37%
- Cherry 27%
- Chocolate creme 32%
- Pecan 24%
- Lemon meringue 24%
- Key lime 18%
- Blueberry 21%
- Peach 16%

*by Mrs. Smith’s brand pie products
Who Am I?

I have worked for GRDHD for 18 years! I am currently a program coordinator at the Daviess County Health Center. In the past, I was a loan underwriter at Lincoln Service. It was quite different than working in Health Care. I am married, I have 2 grown sons and a golden retriever named Sophie. My nickname is Lulu. My husband gave it to me 37 years ago. It has variations, such as Lulubelle. My favorite childhood memories are those Christmas mornings waiting with my brother and sisters to go downstairs.

In my free time I enjoy reading. Jodi Picoult is one of my favorite authors, among many others. I enjoy watching TV and movies too. My favorite shows are The Good Wife, Homeland, House of Cards and Downten Abbey and one of my favorite movies is Julia with Jane Fonda. I love indie movies such as Trumbo, Suffragette, and Spotlight. My favorite genre of music is old rock and roll. If Hollywood made a movie about my life I’d like Jane Fonda cast for my part!

I most admire Mother Theresa because she served very vulnerable people. If I could have dinner with anyone dead or alive, I’d love to have dinner with Pope Francis. Like these two amazing individuals, I’d also like to be remembered for helping others.

Still haven’t figured it out who I am? Here are a few other tidbits that might help. The weirdest thing I’ve eaten is escargot (snails). My favorite place to eat is Nikos. I also have a few pet peeves—people who run red lights and people who sit on my bumper being at the top of my list. And I can’t leave out that I cheer for UK! Go Big Blue!

Oh, and during my lifetime, I’d like to learn how to speak French un petit pou. Who Am I?

See page 14 for the answer

GRDHD Receives a NICE Christmas present!

Just in time for Christmas, the GRDHD received two checks totaling $85,000 for expansion of the Teen Outreach Program® the Hager Educational Foundation and Public Life Foundation.

This money will be used to provide more training and expand the TOP® program into the Daviess County high schools and launch the program in the Owensboro City Schools.

Congratulations!

Pictured from left: Laurie Heddleson, Anita Owens and Angela Woosley

The Chili for Children fundraiser is scheduled for Friday January 29th from 11 to 12:30 at Our Lady of Lourdes Parish Hall in Owensboro (4029 Frederica Street).

For a donation of $8 or more you’ll get chili, a sandwich, dessert and a drink!

Deliveries available for 8 or more orders.

Great food for a Great cause!
Come out and support Building Stronger Families!
Congratulations to Kristi Whistle, daughter of Donna Whistle, RN, Breastfeeding Education Coordinator for GRDHD, on being recognized as one of the top 40 individuals under 40 years of age for this year’s Broker Awards representing the South Region. Kristi is currently a Senior Vice President and Client Adviser for March USA, Inc. Standout insurance performers are being recognized by Business Insurance’s 40 Under 40 Broker Award. Recent professional achievements, influence in the marketplace and leadership qualities are scrutinized for each of these prestigious award nominees. Kristi was selected due to a large number of accolades in her business relationships and her diligence to reach an optimal solution in her advocacy efforts. Congratulations to both Donna and Kristi!

Pictured on left:
Congratulations to Deanna Adams (Clinical Assistant at Henderson County Health Center). Deanna was accepted into the Henderson Community College Nursing Program for the spring semester! Henderson County staff are very proud of her!

Pictured on right:
Jackie Sigler, Home Health, receiving her 20 year service award.
Congratulations, Jackie!

Pictured on left: Congratulations to first time momma Rosie McMichael (District Office). Gabriel Herman McMichael was born Monday, December 14th at 5:36 pm by C-section after almost 19 hours of labor. Gabriel weighed 7 lbs. 3 oz. and measured 20.5 inches long. Mom and baby are both doing well!

Pictured on right: Heather Blair and Kennethia Farris at Ohio County’s World Greatest Baby Shower. The ladies provided information on breastfeeding, the HANDS program, and child safety.
The finance department in District Office adopted a family in need at Foust Elementary in Owensboro. The group spent some time wrapping the gifts before delivering them to the school. Pictured are Sandy Broman, Laurie Heddleson, Debbie Davis, Sarah Dant and Mina Desai.

Pictured left: Congratulations to Shanni Jones of District Office! Shanni submitted a photo of her niece Molly into a contest featured by Kaiser Realty/Wyndham Vacation Rentals® in Orange Beach, Alabama and won first runner up. Shanni took the photo during her family vacation in October 2015. The photo will appear on the back cover of the 2016 Kaiser Vacation Guide, as well as on other Orange Beach & Gulf Shores promotional materials throughout the year. Shanni won a gift certificate toward a future stay at a beachside condo of her choice.

Molly is the daughter of Joshua Onstott (Maintenance Tech District Office), niece of Angela Onstott (DC Home Health), and niece of Amanda Bickett (ADC).

Meet Stephanie Clark!

Happy 2016! My name is Stephanie Clark and I am the new Developmental Child Evaluation Specialist (DCES) with First Steps Early Intervention. I filled this role in the Pennyrile District 2 years ago then moved to Owensboro to join this District in October. I have family and precious young nieces, growing up too fast, here in Owensboro and felt this is where I needed to be. I have worked in Early Intervention for a total of 18 years, 16 in/around Nashville, TN. The birth to 3 population stole my heart during my final year of college and they have been my passion since that time. I have a Bachelors in Communication Disorders with Early Childhood emphasis from WKU and received a Master’s in Special Education, birth to 8 emphasis, from MTSU in 2013.

I love to spend time with family and friends, and traveling back to TN often for visits. I have a wonderful son who is 25 years old, is a mechanic and still lives south of Franklin, TN, along with my Mom. So, I do like my visits there. I have always loved animals, possibly as much as my birth to three babies, and have a Basset Hound and 2 cats. Maybe odd, and I don’t know why, but my favorite animals are frogs, have loved them for as long as I can remember.

I enjoy reading, would love to visit Ireland, and I think it would be great to have a Rescue for animals ~ abused and/or neglected pets, Pit Bulls, etc.
Welcome to the GRDHD Team!

New Employees

Xochilt Bravo
Clinical Assistant
Daviess County

Dawt Cuai
Interpreter
Daviess County

Raven Filback
Sr. Support Services Associate I
Ohio County

Amy Handley
Local Health Nurse I
Ohio County HANDS

Amanda Bickett
Clinical Assistant
ADC–Daviess County

Hi, my name is Amanda. I have recently joined the Daviess County Health Center staff working in ADC. I live in Knottsville with my husband Justin and our two wonderful children, Roland who is 6 months old and Lyvienne who is 5 years old. I love my new job and am so happy to be employed with such a great group of people.

Congratulations to the 2015 Service Award Recipients
Thank you for your Service!

5 Years
Andrea Abell, Webster County
Melissa Barnett, District Office
Mary Crowe, Hancock County
Mitzi Helton, POE
Kim Jones, BSF
David Miller, DC Environmental
Kristina Miller, Ohio County
Toni Pierson, Union County
Erica Schmied, Union County
Anna Winkler, ADC
Betheny Woodard, Daviess County

10 Years
Laura Bronn, Daviess HANDS
Brandon Chandler, Webster County
Sheri Hagan, Daviess County
Sarah Rice, Daviess County

15 Years
Ann Barnes-Adkins, POE
Shannon Bartimus, District
Stephanie Bivins, Hancock County
Brandy Buckman, Union HANDS
James Mike Hale, Daviess County
Laurie Heddleson, District
Mary Stone, Henderson County
Gail Wigginton, Daviess County

20 Years
Mina Desai, District
Jackie Sigler, Home Health
Donna Whistle, District

25 Years
Pam Acton, Home Health
Carman Allison, District
Debra Blevins, Daviess HANDS
Linda Hughes, Daviess County
LaDonna Lisenbee, Henderson Co.
Alana Taylor, Daviess County
The Board of Health approved Tuition Assistance for GRDHD staff in June 2015. GRDHD will pay up to $_______ per semester to the accredited college of your choice toward your education advancement. Please submit your answer to any of the Committee members listed below via email. Winner will be chosen from a random drawing of those that submit an answer.

*Prize courtesy of the Gazette Committee. Deadline to submit is close of business on Friday, January 15th.

Congratulations to Brooke Reed from Daviess County Home Health for winning the contest featured in the last issue of the Green River Gazette. Brooke’s name was chosen from a random drawing of all entries. She was the lucky winner of a $5 Subway gift card. See above for your chance to win!

Saying Goodbye . . .
Anthonia Asayoma, Daviess County Home Health
Brock Quinton, Point of Entry
Candice Coppage, Daviess County Health Center
Brittany Stone, Union County HANDS
Jeff Miller, Daviess County Health Center
Angela Nale, DC-CAP
Ann Barnes-Adkins, Point of Entry

If you haven’t reviewed the updated (and new) Policies and Procedures please take a few minutes to do so.

02.04.01 Tuition Assistance Policy - A sentence was added to clarify that GRDHD will pay the tuition assistance directly to the appropriate school.

08.03 Academic Health Department Policy - This is a new policy that was approved by the Board of Health on October 20th. This policy defines the relationship between GRDHD and various educational institutions for the benefit of all.

09.07.01 Communication Barriers Procedure - This procedure was updated to require that all bi-lingual staff who serve as interpreters will have medical interpretation training (Bridging the Gap) within one year of hire.

12.02 Board of Health Orientation Procedure—This new procedure provides guidelines for providing orientation to both new and existing Board of Health members.

12.03 Board of Health Action Annual Review Procedure—This new procedure details the process of summarizing annually all actions taken by the Board of Health in the previous year.

The following were reviewed:
- 01.01.04 Policy and Procedure (P&P) Procedure
- 01.01.04.A P&P Procedure Appendix A Review 2015-17
- 01.01.04.01 Policy Template
- 01.01.04.02 Procedure Template
- 01.01.05 Equal Employment Opportunity Policy
- 11.04.01.01 Public Building Plan Submittal Procedure
- 11.04.01.02 Swimming Pool Plan Submittal Procedure
- 11.04.01.03 RV Park Plan Submittal Procedure
- 11.04.01.01 Mobile Home Park Plan Submittal Procedure
- 11.04.02 Bedbug Complaint Procedure
- 11.04.03 Mercury Spill Procedure
- 11.04.04 Inspection on Community Shelters Following Disasters
- 12.01 Board of Health Ethics Policy
- 12.01.01 Board of Health Ethics Policy Review Statement

Visit the official documents drive or our website for a complete listing of our Policies and Procedures.

The Green River Gazette is published bimonthly by the Green River District Health Department.

For questions, comments, suggestions or submissions, please contact a member of the committee.

Angel Thompson • Angela Woosley • Carrie Conia • Heather Blair
Linda Wahl • Rosie McMichael • Shanni Jones

**Disclaimer: The articles contained in the Gazette have been verified through trusted sources. Readers should check with their physician or other health care provider if you have questions or concerns.